

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: VN007705

Rev: 1

This is to certify that

AN PHAT INVEST JOINT STOCK COMPANY

TAM QUAN INDUSTRIAL PARK, TAM QUAN TOWN, HOAI NHON DISTRICT, BINH DINH PROVINCE, VIETNAM

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

The manufacture and processing of garments through the process of Raw Material receiving (fabric), Cutting, Sewing, Finishing, Packing and Warehouse.

Date of initial certification:

10-01-2015

This Certificate is Valid Until:

30-03-2024

The Certification Audit Was Performed and Supervised By:

497

BV id of SA8000 Lead Auditor

Place and Date:

VIETNAM, 31-03-2021

For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

Philippe Jeanmart President and Managing Director

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

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This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France

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