

# GOLD CERTIFICATE OF COMPLIANCE

## An Phat Invest JSC

**WRAP #:** 15703

**Certification Period:** February 25, 2022 to February 25, 2023

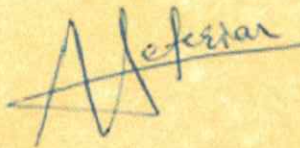
**Facility Address:** Tam Quan Industrial Park, Tam Quan Ward  
Hoai Nhon Town, Binh Dinh Province  
Vietnam

**Production Processes:** Material, Cutting, Sewing, Embroidering, Pressing, Inspecting,  
and Packing

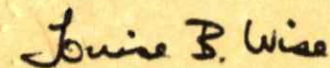
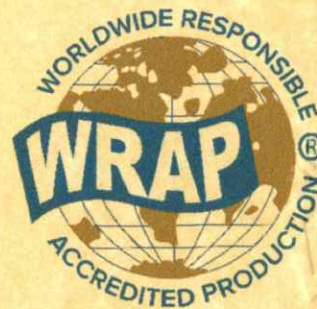
**Sample Size:** 35

**Average Weekly Hours  
in Periods Reviewed:** June 2021: 54      November 2021: 56      January 2022: 53

*Please refer to the full audit report for details.*



Avedis H. Seferian  
President & CEO



Holly Wise  
Chair

Subject to the terms and conditions of the WRAP Certification Program and full compliance with the WRAP Production Principles